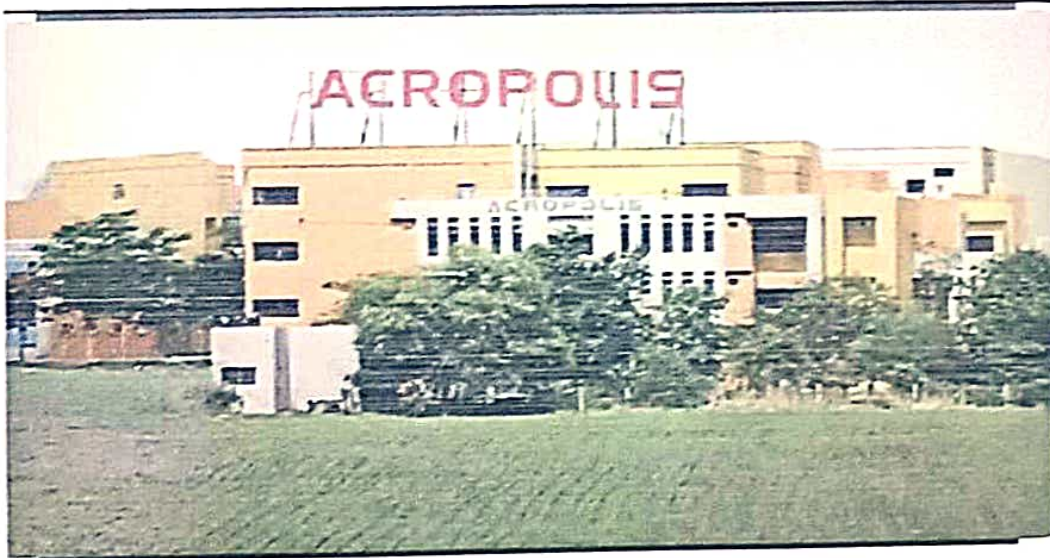


Vision (2019- 2024)
(A Prospective Plan)



Acropolis Institute of Management and Research, Indore Run (M.P.)

(Run by: Teach for India Education and Research Samiti)

AB Road Bypass, Near Toll Plaza, Manglia Square, Indore (M.P.) - 453771


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ACROPOLIS
Enlightening wisdom

ACROPOLIS INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH

(Run by: Teach for India Education and Research Samiti
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About Institute

Acropolis Institute of Management Studies & Research (AIMSR) is a beacon of academic excellence, nestled in a serene environment that is complemented by its ultra-modern infrastructure and an ambiance that fosters learning. Established in 2008 by the Teach for India Education & Research Samiti, AIMSAR was the brainchild of Shri Ashok Sojatia, a former Chief Engineer with the Public Health Engineering Department of the Government of Madhya Pradesh. His vision was rooted in a deep social commitment to uplift the youth in the surrounding areas by equipping them with the necessary skills to excel in their personal and professional lives. AIMSAR is part of the larger Acropolis Group, which operates four colleges offering quality education across various fields, including Engineering, Management, Pharmacy, Computer Science, Bioscience, and Commerce. The group is renowned for its dedication to providing a value-based education system that goes beyond traditional learning. At AIMSAR, the focus is on developing an entrepreneurial mindset among students, encouraging them to become job creators rather than job seekers. This approach is pivotal in today's dynamic economic environment, where innovation and self-reliance are key to success. The Institute offers a comprehensive curriculum that is designed to impart not just academic knowledge but also practical skills that are essential in the modern workplace. This is achieved through a range of value-added and skill development courses that are integrated into the main curriculum. These courses are tailored to meet evolving demands of the industry and ensure that students are well prepared to face the challenges of the professional world. By fostering such an environment, AIMSAR aims to produce graduates who are not only academically proficient but also equipped with the critical thinking and problem-solving skills required to thrive in their careers. Affiliated with Devi Ahilya University, Indore, and recognized by the Department of Higher Education, Madhya Pradesh, AIMSAR offers a diverse array of undergraduate and postgraduate programs. Currently, the Institute provides 16 undergraduate and 4 postgraduate courses in various disciplines, including Management, Commerce, Computer Applications, Computer Science, Biosciences, and Humanities. With a student population of approximately 1,800, AIMSAR has rapidly ascended to become one of the most esteemed institutions in Indore, a testament to its commitment to quality education and academic excellence. The faculty at AIMSAR is composed of experienced educators and industry professionals who are dedicated to mentoring and guiding students. They employ innovative teaching methodologies that are designed to engage students and enhance their learning experience. The Institute also places a strong emphasis on research and encourages students to participate in various research projects, which further enriches their academic journey. The Institute's unwavering commitment to providing an education that balances academic rigor with practical skill development is what sets it apart. By preparing young minds to take on the challenges of the future, AIMSAR is playing a crucial role in building a strong and self-reliant nation. Through its focus on academic excellence, skill development, and entrepreneurship, AIMSAR is ensuring that its graduates are well equipped to make significant contributions to society and the economy.

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To ensure the growth and development of Acropolis Institute of management science and research, having a robust development planning system is crucial. Development planning involves defining the organization's strategy and making decisions on resource allocation to pursue that strategy. Additionally, it often includes control mechanisms to guide the implementation of the strategy effectively.

AIMSR has laid down its long-term plans in a strategic plan developed through consultations with departmental committees and joint workshops involving senior professors for strategy formulation. The college aims to sustain its excellence and distinctiveness by focusing on several key areas:

1. Academics
2. Infrastructure
3. Administration
4. Co-curricular & Extra Curricular activities
5. Student and support and progression
6. Environment sustainability
7. Teaching and non-teaching empowerment

In line with its vision and mission, AIMSAR has formulated a comprehensive and progressive 5-year strategic plan. This plan is designed to provide quality education and enhance the employability quotient of students while ensuring their holistic growth and development. Various stakeholders were involved in the design, development, and deployment of this plan, bridging the gap between the past and future of the institute.

VISION – 2024

Proposed development plan “ Vision- 2024” was developed with input from different stakeholders of institute. Stake holder submitted their views and future plans for development of institution . All views and inputs were posed under above area are framed as below -

1. Academics: -

- It is proposed to start new UG programs in the disciplines of Bioscience, Arts & Law., Forensic science, Journalism & Mass Communication.
- It is proposed to start new PG programs with various streams depending on market requirement.
- To increase intake capacity of BBA and BCA w.r.t. demand.
- Initiation of Projectbased and internship-based learning.
- Introduce and redefine teaching delivery methods
- Strengthen the Innovation cell and promote startups.
- Initiative towards digitization of library.



Start new certificate courses and value added courses in all departments

2. Infrastructure

- A new building is proposed to be constructed on the campus to accommodate new programs
- It is proposed to construct new faculty cabins for the increasing number of faculty members.
- Construction and upgradation of all laboratories.
- An E-library is proposed to be set up in the library.
- All classrooms proposed to be equipped with LCD projector in phase-wise manner.
- A Smart room is proposed to be developed.
- The Seminar Hall is proposed to be refurnished with new furniture
- Development of infrastructure for Law course.
- Development and upgradation of IT infrastructure.

3. Administration

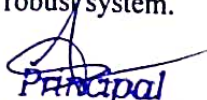
- Updating in ERP version is proposed or the vendor of ERP needs to be changed.
- The space for student section is proposed to be increased.
- Increase the staff members proposed to be recruited.
- Two-way communication channel between institute and Institute.

4. Curricular and Extracurricular activities

- Increase students interest through formation students clubs and cell
- Increase number of inhouse sports and cultural activities.
- Mentoring to students for increase number of participation at national, regional level events and competitions
- Conduct seminar , conference to bring intellectual mind under one roof .

5. Student and support and progression

- All departments will explore having MOUs with reputed organizations.
- A video library should be developed by the faculty members on the selected topics of their courses.
- The Career Development Cell shall start providing soft skill training in the first year & second year classes too.
- It is proposed to felicitate students with scholarship for academic achievements, national level cultural and sports competitions.
- Grievance redressal mechanism to support students
- Initiate feedback system for different stake holders on various parameter for transparent and robust system.


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- Establishment of psychological support system.
- Establishment of labs for practical exposure and to meet current industry needs.
- Strengthen the mentor mentee system.

6. Environment sustainability

- Initiation of green campus clean campus agenda
- To make campus plastic free, no-smoking and non-tobacco area
- Establishment of Waste harvesting in campus and start water and energy save movement

7. Teaching and non-teaching empowerment

- Implementation of minimum wages system
- Encourage teaching members in participating for higher studies and conference seminars
- Adoption of digital pedagogy in teaching
- Interest free loan to non-teaching members
- Free transport to all staff members
- Availability of sports, Library, internet and other facility at free of cost.

Year wise Short Term plans:-

2018-19

1. It is proposed to start Post Graduate Programs in Commerce & Computer Science from the year 2019-20
2. Due to increase in number of students and introduction of new programs, it is proposed to start the construction of a new building.
3. New skill development programs to be launched for the students from the year 2019-20.

2019-20

1. It is proposed to start B. Sc. In Forensic Science from the year 2020-21.
2. It is proposed to run Entrepreneurship Certification Course under arrangements with Wadhvani Foundation.
3. The students will be encouraged to pursue online courses from Swayam/ NPTEL etc. Financial reward to be given to the students who clear the Swayam Courses examination successfully.

2020-21

1. It is proposed to enter an MOU with National Institute of Securities Management (NISM) to conduct their capital market courses for BBA & B. Com. Students.
2. All of the rooms to be equipped with LCD projector so that online classes can be taken.
3. Equipments to be purchased for Biotechnology laboratories so that M. Sc. (Biotech) can be started from the Session 2022-23


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4. All of the students of all the streams to be given training of MS Excel and Digital marketing. For this purpose, appropriate agencies to be identified.
5. As the new building has been on the verge of completion, the department of Management will be shifted there.

2021-22

1. 5 years integrated Law Programs to be opened from the Academic Year 2022-23. For this, purpose a new law department to be created.
2. M. Sc. (Biotechnology) to be started from the Academic Year 2022-23. For this, purpose additional Equipments to be purchased.
3. As the department of Management is shifted to new building, the third floor of old building should be used exclusively for Bioscience Programs. A new Instrumentation Laboratory is to be established.
4. In old building, a Classroom is to be converted in Smart Room.

2022-23

1. Considering the increasing demands of Humanities Programs, it is proposed to start BA in History- Political Science – Sociology and MA in English Literature.
2. It is also proposed to start B. Sc. with the combination of Computer Science with Statistics.
3. It is proposed to increase intake of BBA by 60 students.
4. Considering the increase in number of students, it is proposed to shift Computer Science & BCA departments in new building. New Computer Laboratories to be established for this purpose.
5. It is proposed to renovate all washrooms of old building.

2023-24

1. It is proposed to start a UG Program in Journalism & Mass Communication, MA in Psychology and M. Sc. in Microbiology from the Academic Year 2024-25.
2. It is proposed to enter an MOU with National Institute of Securities Management (NISM) to conduct their capital market courses for BBA & B. Com. Students.
3. It is proposed to start certification courses in foreign language through an appropriate agency.



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Studies & Research, Indore (M. P.)

Deployment of prospective Plan
2019-2024



1. Academics:-

Implementation:-

- (a) B.Sc. (Biotechnology, Chemistry, Computer) started from 2017-18.
- (b) BA (Economics- English- Psychology) , BA (Economics- English- Computer),
B.Sc. (Pharmaceutical Chemistry, Biotechnology, Chemistry) and
B.Sc.(Biotechnology, Chemistry, Microbiology) started from 2018-19
- (c) BA (Hons) Economics, M. Com. and M. Sc. (Computer Science) started from
2019-20


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Studies & Research, Indore (M. P.)



- (c) It is proposed to start new PG like M. Sc. in Biotechnology, M. Sc. in Microbiology, MA (English Literature) and MA (Clinical Psychology)

Implementation:-

- (a) BA LLB (Hons), BBA LLB (Hons) and M. Sc. (Biotechnology) started from 2022-23
(b) B. Sc. (with statistics), BA (History-Political Science- Sociology) and MA (English) started from 2023-24.
(c) Number of seats of BBA increased from 240 to 360 from the year 2023-24
(d) Number of seats of BBA will be increased from 360 to 420 from the year 2024-25
(e) Number of seats of BCA will be increased from 60 to 120 from the year 2024-25
(f) BA in Journalism & Mass Communication, M. Sc. (Microbiology) and MA (Psychology) will start from the year 2024-25

2. Infrastructure

Implementation: -

- (a) The civil work of the new building started in the year 2019-20
(b) The new building was completed in 2021 and the BBA program shifted there.
(c) 6 more faculty cabins were developed in the old building in the year 2019-20
(d) All classrooms were equipped with LCD Projectors in 2018, 2019 and 2021.
(e) New indoor sports room constructed in the old building in the year 2021-22
(f) E-library established in the library.
(g) A separate section for students dealing with the office is started in the new building from the year 2022-23

2021-22

- (a) It is proposed to construct extra floors to accommodate new Law programs.
(b) Law department's facilities like Moot Court, Library, Computer labs and classrooms to be constructed and furnished.
(c) Biosciences labs (Biotechnology, Microbiology, Chemistry labs) to be upgraded.
(d) The Computer Science department is proposed to be shifted in new building and a new computer lab is proposed to be developed.

Implementation: -


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- a) 2 floors allocated to the Law department in the year 2022. The setup of the Moot Court was developed and other amenities were also provided.
- b) The third floor of the old building is dedicated to biosciences labs. Instrumentation lab established in the year 2022.
- c) The Seminar Hall was refurbished in the year 2022.
- d) Biotechnology lab, Microbiology lab and Chemistry lab upgraded and shifted in the year 2023.
- e) A new computer lab was developed and the Computer science department shifted to the new building in the year 2023.
- (h) A Smart room developed in the old building in the year 2023.

3. Administration

Implementation: -

- (a) ERP updated in 2019
- (b) A new student section developed in the new building.
- (c) BBA & BCA departmental Library

Implementation: -

- (a) Sufficient staff members recruited
- (b) Mr. Devendra Kumar was promoted to Assistant Administrative officer in 2023

4. Co-curricular & Extra Curricular activities: -

Implementation: -

- (a) The Management has declared various awards for the sports achievers.
- (b) The Management has declared various awards for the cultural activities.

5. Student support and progression

6. Environment sustainability

7. Teaching & Learning: -


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- (a) It is proposed that all faculty members will prepare PPTs of their assigned courses.
- (b) It is also proposed that all faculty members gradually prepare their notes in soft copy.
- (c) New certification courses are proposed to be started in all programs, especially with the help of outside agencies.
- (d) All departments will explore having MOUs with reputed organizations for teaching, learning, skill development, industry visits, guest lectures, internships, placement etc.
- (e) A video library should be developed by the faculty members on the selected topics of their courses.
- (f) The Career Development Cell shall start providing soft skill training in the first year & second year classes too.

Implementation: -

- (a) The PPTs of all courses are ready.
- (b) The study material of almost all courses is ready in soft copy.
- (c) New certification courses like..... Started
- (d) All the departments have signed MOUs with various organizations for skill development, industry visits, guest lectures, internships, placement etc.

8. Co-curricular & Extra Curricular activities: -

Implementation: -

- (c) The Management has declared various awards for the sports achievers.
- (d) The Management has declared various awards for the cultural activities.

7 Teaching & Learning: -

Implementation: -

- (e) The PPTs of all courses are ready.
- (f) The study material of almost all courses is ready in soft copy.
- (g) New certification courses like digital marketing, tableau started , financial modeling Started
- (h) All the departments have signed MOUs with various organizations for skill development, industry visits, guest lectures, internships, placement etc.


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