

### ACTIVITIES RELATED TO CAREER DEVELOPMENT CELL

S.No.	Name of Activity
<b>1</b>	<b>Pre-Placement Activities (Preparation Phase)</b>
i	<b>Student Registration &amp; Database Management</b>
	Collecting student details (academic records, skills, certifications)
	Maintaining updated placement database
	Categorizing students based on career interests (Core, IT, Banking, HR, etc.)
ii	<b>Career Awareness Programs</b>
	Career orientation sessions for 1st & 2nd year students
	Industry awareness seminars
	Alumni interaction sessions
	Sector-wise career guidance workshops
iii	<b>Resume Building &amp; Profile Development</b>
	Resume writing workshops
	LinkedIn profile optimization sessions
	Mock resume review panels
	Creating digital portfolios
iv	<b>Skill Development Training</b>
	Soft skills training (communication, body language, etiquette)
	Aptitude training (quantitative, logical reasoning, verbal ability)
	Technical skill enhancement sessions
	Group discussion practice
	Public speaking workshops
v	<b>Mock Interview Sessions</b>
	HR mock interviews
	Technical mock interviews
	Stress interviews
	Panel interview simulations
	Video interview practice
vi	<b>Personality Development Programs</b>
	Grooming sessions

	Confidence building activities
	Emotional intelligence training
	Leadership development workshops
vii	<b>Company Specific Capsule Training Sessions</b>
	Online & Offline training sessions
	Aptitude & Technical training sessions
	Mock group discussions
	Mock personal interviews
2	<b>Employer Engagement Activities</b>
i	<b>Company Outreach &amp; Networking</b>
	Maintaining recruiter database
	Corporate visits
	Industry networking events
ii	<b>MoU &amp; Industry Tie-ups</b>
	Signing Memorandum of Understanding (MoUs)
	Long-term collaboration with companies
	Internship partnerships
	Skill certification tie-ups
iii	<b>Guest Lectures &amp; Industry Talks</b>
	Inviting HR professionals
	Industry expert panel discussions
	Career path guidance sessions
3	<b>Recruitment Process Activities</b>
i	<b>Pre-Placement Talk (PPT) Coordination</b>
	Arranging company presentations
	Scheduling interviews
	Coordinating with HR teams
	Venue & logistics management
ii	<b>Campus Recruitment Drives</b>
	Aptitude & Technical test coordination
	Group discussion rounds
	Technical interview rounds

	HR interview rounds
	Final result declaration
<b>4</b>	<b>Internship Management</b>
i	<b>Internship Planning</b>
	Identifying internship companies
	Sending student nominations
	Issuing internship letters
	Monitoring internship progress
<b>5</b>	<b>Placement Documentation &amp; Reporting</b>
i	<b>Placement Data Management</b>
	Maintaining selection records
	Company-wise placement analysis
	Salary package analysis
	Branch-wise placement statistics
<b>6</b>	<b>Student Support &amp; Counselling</b>
i	<b>Career Counselling</b>
	One-to-one career guidance
	Strength & SWOT analysis
	Career mapping sessions
<b>7</b>	<b>Post-Placement Activities</b>
	Offer letter verification
	Joining documentation support
	Student-company communication support